



**NOW LEGAL DEFENSE
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FOR IMMEDIATE RELEASE
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**STATEMENT BY VICE PRESIDENT LISALYN JACOBS
ON THE INTRODUCTION OF THE FAIRNESS ACT**

Equality and civil rights for all is a bedrock principle of our Constitution and America itself. Yet a quiet campaign to erode the ability of women, people of color and those with disabilities from exercising their civil rights is well underway.

This neo-federalist campaign has been successfully chipping away, case by case, at the ability of our judicial system to enforce the civil rights protections spelled out in the Constitution and in the law, and at the ability for Congress to even pass laws that would ensure true equality.

Most Americans are unaware that this is going on, or how it affects them. Just one example: few know that women victimized by sex discrimination in the workplace are limited in the amount of monetary damages that they can recover. This is not the case for people making similar claims based on race or national origin, making women unequal under the law.

Passing the FAIRNESS Act will send a loud and clear message that Americans will not give up on the American ideal of true equality and equal protection under the law. NOW Legal Defense is proud to be one of the many civil rights organizations to support this essential legislation.